



Kindness • Health • Education • Laughter



KHEL ANNUAL REPORT 2017

Over the course of more than 35 years, KHEL has given our children and their community a well-rounded education, meals, baths, dry rations, medical aid, jobs, water from our pump, clothes, shoes, grass for their goats, a playing field, financial and academic advice, solace, and hope for a better future. We look forward to many more years of service to these amazing and resilient kids because although KHEL is the building and the grounds, the fundraising and administration, our children are the life blood that flows through it all.



KINDNESS

Use of Funds: KHEL has 21 employees, half of whom are teachers at Lakshmi Devi Academy (LDA), KHEL's preschool-8th grade school for 300 children in Dehradun, India. We have 4 professional consultants - lawyer, bookkeeper, auditor, and a state government appointed accountant. KHEL is a nonprofit and LDA is a school, so we have two different sets of regulations. We support our kids and their community with health clinics, medical and other emergency aid, educational supplies, extracurricular activities, maintenance of the building and grounds, and by providing our teachers with continuing education. KHEL also gives aid to three Leprosy colonies. The use of funds is as follows (rupees shown in lakhs, exchange rate is INR65=USD1):

INR5,12,000/USD7,876:	KHEL: accounting, legal, banking, travel, office expenses, regulatory
INR26,25,000/USD40,385:	KHEL/LDA: compensation, salaries, retirement fund, medical insurance
INR6,10,000/USD9,385:	LDA: overheads, general maintenance, regulatory
INR2,20,000/USD3,385:	LDA: Government required teacher training
INR2,45,000/USD3,770:	LDA: Government required security system
INR6,45,000/USD9,923:	Kids and community: medical clinics, school supplies, other aid, extracurricular
INR4,25,000/USD6,538:	Leprosy colonies: emergency aid, medical aid, dry food rations
INR2,82,000/USD4,338:	Medical aid
INR28,00,000/USD43,076:	Major construction
INR83,64,000/USD128,676:	Total

New Staff: Anirudh, General Assistant/Photographer · Jitender, Night Guard · Sharmila, Sanitation · Two temporary teachers to cover for teachers who are on maternity leave.

Improvements, Regulatory Changes, Safety Issues: Additions/replacements: two-level open walkway, flat roof extension, earthquake mitigation, sloped roof, office, security doors, drain lines to city sewer, water lines to city water access · Government requirements: CCTV security system, fire protection facilities, power back up ·

Minor upgrades: girls' bathroom, drinking water · Other government requirements: ID cards for employees and students, police verification of employees, notice boards with important phone numbers, uniforms for all children, restricted hours during which parents can enter the grounds, and no children are allowed razor blades, knives or coins on campus.

Government Activities: Several times a year, a government official spends a week at LDA, helping local people register to vote. During elections, LDA is the local polling station.

Leprosy Colonies: We provide dry food rations and medicines to 3 leprosy colonies every quarter.

Volunteers: Mission Humanitaire painted classrooms and taught the children good hygiene habits · Sankalp Foundation sponsored an environmental campaign to raise awareness of the hazards of plastic waste · Sankalp Foundation arranged for our older children to enjoy a day of fun at a local fair which was arranged specifically for children from underserved communities · Himgiri Lions Club arranged a meal at LDA for our staff and children · Sarayu Devi Charitable Trust provided the sanitation workers of Shiv Puri Colony with safety equipment such as gloves, face masks and reflective gear.

International: USA: We dispersed grants between \$100 and \$250 to individuals and organizations. These funds helped support a Native American artist in the Midwest, provided food and other basic needs to communities affected by flooding, and supplied books to underserved communities via the [Poetic Equity Initiative](#) run by Agape Editions Press · Germany: Our good friends in Germany started a nonprofit, [Ganesha's Kinder](#), dedicated to raising funds for KHEL · Italy: Stomya, KHEL's Executive Director, and Shalini, a lifelong KHEL volunteer, visited the Himalayan Yoga Institute of Florence, Italy. They talked about KHEL's past and current projects and shared stories of the children.

Condolences: We were sorry to lose several members of our community: Mr. Kamat, a longtime supporter of KHEL, passed away after a lengthy illness · Lakhi Ram, our building contractor's father · Roshni, grandmother of several of our students · Nachuli, who managed some of our ration distribution at the leprosy colonies · Rajesh, father of two of our students, was tragically killed by a hit and run driver.



HEALTH

Medical and Government Clinics: Medical/dental clinics were run by Mission Humanitaire, [Rural Development Institute \(RDI\)](#), local dentists, local NGO's, and the government · A blood drive was arranged through the National Muslim Foundation · Government clinics: Polio, Measles and Rubella · LDA was designated as a site for government vaccinations for children, and for support of young mothers and pregnant women.

Medical Aid and Insurance: Our medical aid program predates government requirements by decades and includes our employees, kids, their families, and the KHEL community. In addition to medical insurance for our employees, we gave medical aid for dental work due to an accident, medications, hospital tests, and childbirth expenses.



EDUCATION

KHEL and Government Educational Aid: KHEL: In addition to subsidizing education for 300 children at LDA, we provided funding for a Hotel Management course, an MA in Sanskrit, Yoga and Meditation training, photography, computer studies, and nursing college · Government: Students who qualify under the various Education Acts signed up for automatic deposits into their bank accounts to assist them with educational expenses. We gave 140 qualifying students verification forms to submit to the government.

Teacher Training and Government Required Teacher Training: Sankalp Foundation arranged a teacher training session to help our teachers enhance their role in the classroom · The government declared that all teachers must have a Diploma in Elementary Education. Educators who are already teaching can complete this course over two years, part time, so they can continue to work while earning this certification. After working a 6-day academic week, our teachers attend classes on Sundays.

Educational Competitions: In additions to school competitions, LDA kids took part in an essay writing competition organized by Tata Building Corporation on global warming. Four of our students won prizes · Suman Thakur, a former student, arranged a writing competition for local 8th graders. An LDA student won 2nd prize.

Adolescent Resource Centre (ARC): ARC is a comprehensive wellness program for our older students. They learn social, interpersonal and life skills, study health and physical development, explore future prospects, and have a place to talk about their issues in a confidential setting. Some students who have graduated come back to talk to the counsellors about ongoing challenges they are facing.

LDA Academic Report: All our 8th graders graduated and went to high school. There were 53 new admissions. Nineteen students left for migratory reasons.



LAUGHTER

Buddy Project: Some of our programs transcend categories. The Buddy Project was instituted several years ago to pair younger students with older students, for homework help and social skills. Buddies who have graduated from LDA stop by occasionally to give their Buddies encouragement and advice, or to let us know their young Buddy is having challenges outside of school with bullying or other issues.

Raphael Home: Raphael provides services to community members with physical and mental differences. Our older kids took part in a day of activity at Raphael, assisting the residents with games that enhance essential physical and social skills.

Milestones: Pavan, a former student at LDA, won the National Judo Games and was selected to join the Indian National Judo Team · Beni and Manohar both celebrated 25 years of marriage with their respective wives, Kamli and Ujala · Pooja, Barkha and Sunita got married · Shivani, one of our teachers, had a daughter · Kavita completed her

nursing course and is working as a nurse · Varun completed a Master's in Sanskrit and is studying yoga and meditation · Dev was awarded an internship in Hotel Management in Hyderabad. Congratulations to everyone!

Holidays, Sports: Together with the community, we celebrated Holi, Eid, Teej, Independence Day, Rakhi, Dusshera, Diwali, Children's Day, Christmas, and the end of the academic year. Our older kids also enjoyed a field trip · Sports: We gave volleyball uniforms to LDA Club, a District level team named after our school. Our playing field is open to the volleyball kids after school for practice, and a volleyball coach stops by a few times a week to give them advice and help them practice · We hosted two Volleyball tournaments at the District level, including the first all-girls tournament in the district.



THANKS

Special thanks to Swami Ritavan and Dhyana Mandiram Trust for their generous donation for our construction project, and to Tejas for taking care of the details · Thank you to our donors and friends, especially Anita and Manu, Randall, Frank, Jay, Myles, Lauren, Jan, David, Michael and Marie, Swami Tat Sat, Sebastian and friends in Germany, Debora, Chris, Ilaria, Carlotta, Enzo and friends in Italy, Riemke, Mary and Rick, Paul, John, Kamli, Madhu, Mangali and Raphael Home, Madhavi, Akansha, Poonam, Sanjay, Rakhi and Sankalp Foundation, Clean Yamuna Mission, Pearl Welfare Society, KK, Manju, Rajeev, Ajay, Anil and Lion's Club Himgiri, Karishma and Madhavi, Jeet and Mission Humanitaire, Gulfam and National Muslim Foundation, Drs. Gorav and Aalpi Vohara, Doctors and other health professionals of HIHT, Maithili and RDI, Dayal, Rajender, Zakir, Gopal M., Mohit G., JM Singhal, Pandit Harshanand, Iliyaas A., Prakash G., KHEL Board members, KHEL staff, Bhajan/Sawh/MohanRam/Arya/Persaud/Haas/Ilangovan/Pushkarna families · Mrs. Lalita Arya, KHEL's Co-Founder fondly known as Ammaji, received an award in honour of her long history of community service. Thank you, Ammaji, for your continued dedication to helping others.

In Service,



Stomya Arya Persaud, Executive Director



Beni P. Bhatt, General Manager



Bhagwat Prasad, Assistant Manager